

## ***Equality and Diversity Policy***

Soveks Lo Radio and Podcast Production is committed to equality in its provision of services and in all its practices, policies and procedures. This includes program making, recruitment, training, remuneration and promotion and equal terms and conditions of employment. It is committed to the creation of a non-discriminatory working environment.

This policy applies to all associated with the company, learners, program contributors, volunteers and associates

### **Statement of values**

Soveks Lo Radio and Podcast Production aims:

- a) to make exciting and innovation radio/audio programs that support the diversity agenda.
- b) We are committed to social justice and equality by sharing skill and practices in an exciting and equal leaning environment

Soveks Lo Radio and Podcast Production celebrates our society as diverse in race, culture, faith and other beliefs, sexuality, abilities, gender and age.

Soveks Lo Radio and Podcast Production is committed to challenging disadvantage and inequality, and aims to promote diversity and equality in all areas of its work and media content.

Soveks Lo Radio and Podcast Production believes:

- In working towards a just and participatory society for all, and using media to support this aim
- That all people have equal rights to work towards social justice and to use media to enable this.